

2019 ANNUAL EEO PUBLIC FILE REPORT

Rector and Visitors of the University of Virginia

Station(s): WTJU-FM
 Community(ies) of License: Charlottesville, VA

Reporting Period: 07/18 – 06/19

No. of Full-time Employees: XX 5-10 XX // More than 10 ___
 Small Market Exemption:

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

<i>Hosted at least one job fair.</i>	Black Business Expo September 2018 Charlottesville, VA
<i>Co-sponsored at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities.</i>	Community Health Fair & African-American Cultural Arts Festival July 2018 Charlottesville, VA
<i>Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.</i>	Active participant in Virginia Association of Broadcasters summer internship program
<i>Participated in job banks, internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).</i>	Participate in University of Virginia Career Services listings and events
<i>Established training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.</i>	Facilitate station staff participation in training programs through: - University of Virginia: Development Community talks and webinars

	<ul style="list-style-type: none"> - National Federation of Community Broadcasters conference and webinars - Greater Public webinars - Continuing education financial credit
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LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
	none	

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: _____

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
n/a	

RECRUITING SOURCES USED

Job Title of Position: _____ Date of Hire: _____

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.